Qeios

Peer Review

Review of: "Effective Organization is a System of Four-Dimensional Evolutionary Coordination"

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1. Independent researcher

Novel Contribution: The paper proposes an innovative **Evolutionary Intelligence (EI)** framework that integrates evolutionary theory, organizational management, strategic resilience, and the DIKW model into a comprehensive four-dimensional coordination framework.

Theoretical Strength: The manuscript provides a well-developed conceptual discussion with extensive literature support and presents a compelling argument for redefining effective organization through multidimensional evolutionary coordination.

Scope for Improvement: As a conceptual paper, the proposed framework would be strengthened by including empirical validation, case studies, or practical applications to demonstrate its feasibility and effectiveness in real organizational settings.

Recommendation: The paper makes a valuable theoretical contribution to organizational and strategic management literature. However, improvements in presentation clarity, reduction of conceptual complexity, and inclusion of empirical evidence would enhance its impact and readability.

Declarations

Potential competing interests: No potential competing interests to declare.

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