

# Review of: "Determinants of Employee Recruitment in Sidama National Regional State, Ethiopia"

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The article provides a comprehensive overview of the different studies conducted in Ethiopia to understand employee recruitment, selection, and job satisfaction in healthcare facilities. The authors used a variety of methods to gather data and identify trends in employee satisfaction and turnover. The study's focus on healthcare facilities in Ethiopia is also important, as the country faces significant challenges in attracting and retaining healthcare professionals. One limitation of the article is that it does not provide a detailed discussion of the implications of the findings for healthcare policymakers and practitioners in Ethiopia. For example, the article does not suggest specific interventions that could help improve employee recruitment, selection, and job satisfaction. Additionally, the studies included in the article only focus on healthcare facilities in Ethiopia, so the findings may not be generalizable to other countries or regions. Overall, the article provides valuable insights into the factors affecting employee recruitment, selection, and job satisfaction in healthcare facilities in Ethiopia. However, more research is needed to understand the specific interventions that could help improve employee satisfaction and retention in the country. The studies' focus on Ethiopia is also an important reminder of the challenges facing healthcare systems in low- and middle-income countries.