

Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

Mitasha Singh¹

¹ Dr. Baba Saheb Ambedkar Hospital, Delhi

Potential competing interests: No potential competing interests to declare.

Job (dis)satisfaction among nurses in hospitals in Ghana has been studied, along with factors associated with them. Full-time employment categories of professional nurses who had worked continuously for more than two (2) years at the time of the data collection were included in the survey. A self-designed questionnaire was created, and its validity was measured. Robust methods were used. There was low satisfaction with regard to the policies concerning nurses, promotion, and motivation. However, high satisfaction with teamwork and supervision was observed.

The discussion revolves aptly around the factors that have also been observed around the world. The bias of the data has been acknowledged.