

# Review of: "Skilling Up for Tomorrow's Cities: The Workforce of Smart Cities"

Predrag Bejaković<sup>1</sup>

<sup>1</sup> Institut za Javne Financije

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Skilling up for tomorrow's cities is an essential and dynamic process that includes preparing individuals and communities with the necessary expertise, knowledge, and adaptability to thrive in urban environments of the future. As cities evolve and become more complex, the demand for diverse skill sets and innovative solutions grows exponentially. This process incorporates the following: i) Sustainability and Environmental Awareness: With a pressing need for environmental conservation and sustainability, cities of the future require skilled individuals who can innovate and implement eco-friendly solutions. Skills related to renewable energy, waste management, urban planning for green spaces, and sustainable architecture will be crucial; ii) Technological Proficiency: Tomorrow's cities will be driven by technology. Therefore, proficiency in digital skills, such as coding, data analysis, artificial intelligence, and cybersecurity, will be fundamental. Understanding and utilizing emerging technologies will not only facilitate everyday life but also drive economic growth and efficiency in various sectors; iii) Adaptability and Resilience: Rapid urbanization and unpredictable challenges like climate change demand adaptable and resilient skill sets. The ability to pivot, learn new skills, and cope with unforeseen circumstances will be invaluable. Soft skills such as emotional intelligence, problem-solving, and collaboration will play a pivotal role; iv) Urban Planning and Design: As cities expand, urban planners and architects need skills to create inclusive, efficient, and aesthetically pleasing environments. Understanding concepts like smart cities, mixed-use developments, and efficient transportation systems will be essential to design livable spaces; v) Social and Cultural Competence: Diversity and cultural sensitivity are integral to the fabric of cities. Skills in communication, cultural understanding, and conflict resolution will facilitate social cohesion and harmony in increasingly diverse urban populations; vi) Entrepreneurship and Innovation: Tomorrow's cities will be hubs of innovation and entrepreneurship. Individuals equipped with skills in entrepreneurship, creativity, and critical thinking will drive economic growth by developing new solutions and businesses; vii) Health and Well-being: The importance of health and well-being in urban areas cannot be overstated. Skills in healthcare, mental health support, and community well-being programs will contribute to creating healthier, happier cities; viii) Education and Lifelong Learning: Continuous learning will be crucial in adapting to the ever-evolving urban landscape. Establishing accessible education systems and promoting lifelong learning initiatives will ensure that individuals can acquire new skills throughout their lives; and ix) Policy Making and Governance: Competent policymakers and leaders who understand the complexities of urban governance will be necessary. Skills in policy development, ethical decision-making, and public administration are crucial for effective city management. Skilling up for tomorrow's cities involves a multi-faceted approach that combines technical expertise, social awareness, adaptability, and a commitment to lifelong learning. Governments, educational institutions, businesses, and communities must collaborate to empower individuals

with the diverse skill sets needed to thrive in the cities of the future. By investing in skill development and fostering innovation, we can create sustainable, inclusive, and resilient urban environments for generations to come. This is a very useful and interesting text dedicated to the new skills needed in the modern economy and society. The authors use many recent analyses and other resources to confirm their conclusions on the jobs of the near future. My congratulations on a very nice text.