

## Review of: "Associations between transactional leadership and safety climate among 314 Pakistani nurses during COVID-19 pandemic: moderating roles of transformational leadership"

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Potential competing interests: No potential competing interests to declare.

The context in the summary should be tied to the Pakistani context.

The method section of the abstract should indicate whether the questionnaire is available or developed by the authors In the introduction, it should be made clear why this study is necessary in the Pakistani context

The theoretical basis of the transformational leadership style needs to be clarified, which aspects of transformational leadership were developed by the author or taken from the theory?

For more clarification on how to take samples, you can refer to the article:

Rahman, Md. M., Tabash, M. I., Salamzadeh, A., Abduli, S., & Rahaman, Md. S. (2022). Sampling Techniques (Probability) for Quantitative Social Science Researchers: A Conceptual Guidelines with Examples. SEEU Review, 17(1), 42–51. https://doi.org/10.2478/seeur-2022-0023

Discussion should be related to Pakistani context from previous studies

at the end of section 3.4. Statistical strategies. The author stated The data are analyzed using SPSS 25.0. It is therefore unnecessary to repeat "All the statistical calculations are conducted by Statistical Package for the Social Sciences (SPSS; IBM Corporation, Armonk, NY, USA)".

Many documents are not cited under APA7

Author needs moderate revision to get the article published soon

Good luck