

Review of: "Empowering Women in Leadership and Management Positions to Maintain Gender Equality: A Case Study on Sidama Region"

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Potential competing interests: No potential competing interests to declare.

The subject of the article is important and timely. The results highlight significant factors that may contribute positively to bringing gender equality to different workplaces, especially in leadership positions.

However, the novelty of the research is not made clear. Also, the article needs a much wider support of literature for clarity and support of the claims made.

The method needs more clarification, especially for the extent and inclusivity of the research participants. It is mentioned that this study used "employees from private higher education institutions in Ethiopia as primary data sources." There are much wider parts of society that are informed and have stakes in the topic being explored that might be consulted.