

# Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

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Potential competing interests: No potential competing interests to declare.

## **Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana**

The subject of study is about the crucial topic of job satisfaction of nurses, as it directly impacts the quality of patient care and the overall well-being of healthcare professionals. Understanding the influence of institutional factors is essential for designing and implementing effective interventions to enhance job satisfaction among nurses.

The methodology of the article is well-structured, employing a systematic approach to investigate the relationship between institutional factors and job satisfaction among nurses. However, to further strengthen the study, it is recommended to consider studies with larger sample sizes in both public and private centers.

Large sample sizes enhance the generalizability and reliability of study findings, allowing for more robust conclusions. A broader representation of nurses from diverse backgrounds and experiences ensures that the results are applicable across different healthcare settings, thereby offering more comprehensive insights into the factors affecting job satisfaction.

It is recommended to incorporate studies with larger sample sizes in both public and private hospital settings. This adjustment would not only strengthen the study's validity but also assist in the development of targeted interventions to improve the job satisfaction of nurses across diverse healthcare environments.

Good luck

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