

Review of: "Monopsony and Gender Wage Discrimination in the Philippines"

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Potential competing interests: No potential competing interests to declare.

Monopsony and Gender Wage Discrimination in the Philippines

This is an interesting work. The author studies the wage discrimination between men and women in Philippines during 2010-2018. However, I have some comments in order to improve the work.

1. It is suggested to justify why the selection bias corrected model is employed.
2. What does the author mean by worker qualities?
3. Why does the author use the contract choice to measure the heterogeneous wages of workers? What this method can add to the previous literature? If this is the contribution of the work, the author needs to put more effort to clearly justify it.
4. Define carefully all variables and parameters in equations: What does

$$Y_{sti}^*$$

measure?

- The author mentioned that

$$Z_{si}$$

refers to the vector of exogenous variables. It is suggested to provide some example in this term.

- What does author mean by the categorical variable, in page 4? In section IV, the author considers different types of workers. Do they translate as the categorical variable? If yes, clarify.
- is the same

$$d_{sti}$$

as

$$d_{st}$$

If the answer is yes, correct it in page 4.

5.The author needs to proof read the paper.

6.Insert the page numbers.

