

Review of: "A Case Study on Industry-Institute-Cooperation"

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Potential competing interests: No potential competing interests to declare.

<u>The abstract</u> -the findings in the abstract needs to be more explicit in terms of the findings derived from the two case studies. The implication of the study needs to be included.

<u>Introduction</u>: This institute usually bid for various executive development projects under various International Development Agencies (IDAs) like DANIDA, GIZ, SIDA, UNDP, UNESCO, USAID, and the World Bank - there are so many acronyms which have not been spelled out in full.

<u>Literature Survey</u>: This is derived from two sources and the discussion is very much descriptive. More resources are needed and there is a need to synthesize the review. What is the focus of the literature review?

Objectives

Grammatical mistakes - missing 'to' at the end of the stem for objectives

The intended objectives of this paper are to:

- 1. Describe the training programs won by bidding, planned, developed, and offered to the executives of the cement industry under the World Bank-DANIDA-CMA-HRD PROJECT.
- 2. Describe the training programs jointly planned, developed, and conducted for the employees of Auto Ancillary Components Manufacturing companies in Chennai

Methodology of the study is not known in order to achieve the objectives.

I supposed the SWOT analysis is one of the findings under the first objectives. How do the researchers derive the SWOT and those findings? What evidences can be used to support findings of the SWOT analysis. It is best to be discussed than listed.

The findings for the RO1 are without any supporting evidences and the findings are descriptive in nature.

Sane comment is for RO2, the findings are written in a descriptive manner which I am not sure whether it is derived from the study.

Discussion - the discussion is carried out on the surface without any clear relation to the findings presented.

Conclusion - can be improved further.



Overall Comments: The topic is interesting and relevant. However, improvements can be made on the style of writing, method of inquiry and the way data is presented and discussed.