

Review of: "How Do Team Diversity Act to Exercise Effect on Team Performance: Looking through the Lens of Cultural Intelligence among Employees"

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Potential competing interests: No potential competing interests to declare.

This article presents a rigorous study that delves into the intricate relationship between team diversity and team performance, exploring the mediating role of cultural intelligence. The study employs a well-suited survey research methodology, which enhances the credibility and generalizability of the findings. The paper adheres to the typical scholarly publication format, displaying a high level of writing proficiency.

The choice of research methodology is appropriate, aligning effectively with the research objectives and allowing for comprehensive data collection. The population is accurately defined, and the chosen sampling technique is suitable for the research context, bolstering the validity of the results. The data analysis procedures are correct, ensuring accurate and reliable interpretations. The presentation of findings is clear and organized, facilitating easy understanding and assimilation by the readers. The ensuing discussion adequately addresses the implications and significance of the research findings.

However, several limitations of the paper should be acknowledged. Firstly, the problem statement lacks clarity and fails to explicitly highlight the main issues and problems that contribute to the identified research gap. Addressing these key concerns would enhance the relevance and contextual understanding of the study. Additionally, the article does not provide information regarding the pre-testing or pilot testing exercise conducted to validate and ensure the reliability of the measurement instrument used. Including such information would strengthen the methodological rigor of the study.

Furthermore, the paper relies heavily on dated references, which may restrict the currency and comprehensiveness of the literature review. To bolster the theoretical foundation of the study and incorporate the latest advancements in the field, the author should focus on citing more recent research published in reputable journals.

Despite these limitations, the study presented in the article makes a valuable contribution to the understanding of team diversity, team performance, and cultural intelligence. By addressing the mentioned limitations and refining the identified areas, the research has the potential to have a significant impact on both academia and practical applications in diverse team settings.