

Review of: "Al Adoption and Firm Demand for Workers and Skills: Insights from Online Job Postings"

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Potential competing interests: No potential competing interests to declare.

I think this is a very interesting research manuscript.

I hope my recommendations can help:

1-) You can be cautious about the following statement as your study cannot itself prove that:

These findings suggest that AI tools are now being used to augment rather than replace workers and that efforts to promote AI adoption and upskilling benefit both workers and firms.

- 2-) The method section seems interesting and consists of big data.
- 3-) You can add a statistical analysis section as you generally give more information about the implemented methods.
- 4-) You can add more limitations.

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