

Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

Muhammad Shakil¹

¹ King Edward Medical University

Potential competing interests: No potential competing interests to declare.

It's an interesting study highlighting the factors that affect the job satisfaction of nurses in a low-resource setting. Authors have mentioned the factors which influence the job satisfaction and also have given the suggestion to the authorities to improve the grey areas of working conditions and retention of nurses.

There are few things that need to be addressed;

References given are old. New references should be quoted in the manuscript.

Abstract can be improved. It's a quantitative study but a pre study, qualitative analysis would be helpful to clearly identify the problem and questions which need to be answered.

It's a worth reading article and would be in great form after the incorporation of changes suggested by worthy reviewers. Well done and all the best.