

Review of: "Staff Wellbeing and Networks Support (SWANS) Study"

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Potential competing interests: No potential competing interests to declare.

I appreciate the work done by the authors. The background for the topic, the findings and recommendations are well placed.

However I have some comments in methods section. The detailed methodology as per COREQ guidelines for qualitative research has not been mentioned. Methodology section lack in many aspects. Were pilot tested interviews included in final study? Were any modifications made to interview guide after pilot testing? What was the language of conducting interviews? How many researchers were involved in data analysis and identifying themes? Was there any discrepancy and how was it addressed? Who took the interviews, conducted data analysis? The qualification and experience of these is not informed.

The results section does not provide information on how many participants were included in each type of FGD, in-depth interview and stake holders interviewed? Was there any non-response? What were the socio-demographic characteristics of the participants? Age-sex distribution, education level, years of experience, etc. How many had functional limitations, co-morbidities? These participants were involved in what type of work?