

# Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

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The topic is relevant. There are gaps in the literature about intrapreneurship, especially among academics. The manuscript presented fulfills this role very well, providing theoretical foundations and well-defined hypotheses!

I only suggest a few changes to improve the text:

- correction of the numbering of hypotheses (sometimes H5 is cited as H9 and H10)
- use of more current references (5 years) and avoid articles not published in specialized and peer-reviewed journals.
- make it clearer how gender moderates the hypotheses and which interventions should be proposed for each case (men or women).