

Peer Review

Review of: "Mitigating the Negative Emotional Effect of Workplace Ostracism on Knowledge Hoarding in Hotel Employees: Beneficial Roles of Core Self-Evaluation and Proactive Personality"

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Dear Authors,

The study focuses on a current and important topic and is also well-structured, but I would like to highlight a few points that require improvement.

1. The authors assert that the study's theoretical foundation relies on AET. The introduction section should include additional details about this theory, and the relationship between conceptual links and AET ought to be clarified in the hypothesis development headings.
2. For a more straightforward comparison, goodness-of-fit index values can also be added to Table 1.
3. Practical implications should be addressed more specifically within the context of Pakistan's hospitality service sector.
4. The Introduction and/or Sample section requires more quantitative information regarding the hospitality service sector in Pakistan. For instance, the industry's overall economic size, the number of workers in the field, its contribution to the Pakistani economy, and so on.

Best regards,

Declarations

Potential competing interests: No potential competing interests to declare.