

Review of: "How Do Team Diversity Act to Exercise Effect on Team Performance: Looking through the Lens of Cultural Intelligence among Employees"

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Potential competing interests: No potential competing interests to declare.

Dear Author, before any comments on your valuable work. I appreciate your fruitful effort to write this manuscript. Even though the manuscript is written in a good manner, there are several comments regarding the work as the following:

1 – The title should be more precise and shorter. Besides, it is recommended to clarify the main variables without adding more words, for instance, referencing the mediation role of Cultural Intelligence.

2 – The study problem could not be verified easily; therefore, it would be better to clarify by defining the main problem and contribution of the study.

3 – Besides it contains much literature review, the introduction is written in a fine academic tone. However, it was longer than usual and made it bother the reader.

4 –Figure.1, contains an arrow starting from (Team Diversity) to (Team Performance). This is due to merging two hypotheses into one figure and this is not recommended. Because if you prove one, then the over will not be correct.

5 – Control variables should appear in a clear manner.

Kind regards.

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