

Review of: "Refining ESP Learning and Increasing Motivation through the Incorporation of Technology into TBLT"

Ferdiaz Saudagar¹

1 Universitas Jambi

Potential competing interests: No potential competing interests to declare.

1. TOPIC

 The topic "The Influence of Information Technology on Employee Performance" may be commonplace. Its relevance with current research trends needs verification through contemporary references.

2. PROBLEM/GAP

- The research gap from prior studies is not elucidated clearly.
- There's a lack of a prior research matrix that could indicate the research gap.

3. REFERENCES/THEORY

- Although employing Davis's theory (1989), the article needs to broaden its references with pertinent, up-to-date theories.
- The function of theory within the research requires further elaboration, especially in variable identification and result interpretation.

4. RESEARCH OBJECTIVE

- The research objective needs to be defined more specifically, referencing the identified problem.
- There's no in-depth explanation of how this research objective offers a solution to the raised issue.

5. NOVELTY

• The article does not explicitly elucidate its novelty in comparison to prior research.

6. RESEARCH METHOD

- The rationale for selecting a quantitative method with a survey approach needs further clarification.
- A more profound explanation is required on how this method can address the research questions.

7. TITLE



• The title needs to be more captivating and reflect the research's uniqueness or contribution.

Conclusion: Upon evaluating the article, while it possesses certain strengths, there are notable areas for enhancement to ensure its quality and relevance align with current research standards. It is imperative for the author(s) to consider these critique points for a more robust and comprehensive research output.