

Review of: "Analysis of Factors Influencing Health and Safety Programme in Selected Electricity Distribution Companies"

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Potential competing interests: No potential competing interests to declare.

Dear Editor,

I am writing to inform you that there are plenty of flaws that cause me to decide not to accept this manuscript for publication in this journal. There are some defects as follows:

1. There is no need to describe and interpret the sampling techniques in the abstract. It is enough to mention only the type of sampling.
2. The abstract mentions the collection of data based on the questionnaire, but the main method of examining the objectives is not stated, which in turn creates a state of ambiguity in the reader's mind.
3. In the results presented in the abstract, there is no need for numbers and figures as they are expressed without interpretation, and expression without any explanations creates nothing but bewilderment in the readers, thereby recommending to eliminate them.
4. How to use citation at the beginning of the introduction is not desirable. At the beginning of the introduction, you have mentioned 6 lines, and you have given only one citation from 2006, and except for the last sentence in the introduction, the rest of the content has the same problem in terms of referencing.
5. In the introduction, there is no need for a separate subtitle to express the objectives.
6. In the introduction, the research method or the method of achieving the goals should be briefly stated, while this problem is clearly seen in the introduction of the present manuscript.
7. In section 2.1, based on what source did you divide the factors into four categories? What is the relevant reference?
8. The use of the theoretical review section in this manuscript is not clear at all.
9. Even though the primary factors have been identified and provided to the respondents in the form of a questionnaire, the question is why the respondents were not asked to adjust the factors.
10. Although the identified factors are second order, no factor loadings were calculated at all.
11. It is recommended to use the Delphi method.

12. Why were the validity and reliability of the questionnaire not calculated in the form of coefficients such as Cronbach's alpha, composite reliability, etc.?

13. In the discussion section, contributions, theoretical implications, and practical implications should be given.

In general, this manuscript has serious flaws, especially in the methodology; consequently, I reject this manuscript.

Yours Sincerely,

Dr. Khasmafkan-Nezam