

Review of: "Monopsony and Gender Wage Discrimination in the Philippines"

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Potential competing interests: No potential competing interests to declare.

Very interesting article. I enjoyed reading the article that invetigates gender wage discrimination in Philippine. For this, the author uses pooled information of Philippine Labor Force Survey from 2010 to 2018.

1- I have some suggestions that could be implemented to improve the quality of the article.

The introduction should be rewritten:

- Further emphasizes the purpose and contribution of the paper.
- Why does the author focus on the Philippine labor market?
- I had to wait until section 5 "Results of the Empirical Analysis" to find out the results. I think it would be better if the author added the main results in the introduction.
- 2- The author suggests some policies that could reduce the gender wage gap. It might be interesting to estimate the impact of one or two of these policies on gender wage discrimination to see if these policies really have a significant impact.

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