

# Review of: "How Do Team Diversity Act to Exercise Effect on Team Performance: Looking through the Lens of Cultural Intelligence among Employees"

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Potential competing interests: No potential competing interests to declare.

I have reviewed an article titled “How Do Team Diversity Act to Exercise Effect on Team Performance: Looking through the Lens of Cultural Intelligence among Employees”. The article is well written however, the following suggestions may help to improve it.

1. What problems related to the team performance were evident while considering this topic? It is suggested to incorporate these problems in the introduction section.
2. The information processing theory may be placed as heading 2.1 instead of heading 2.8.
3. There is a need to provide logic that why cultural intelligence is taken as a mediator?
4. How many people comprised a team and were the teams homogenous in nature while collecting data.
5. The results are acceptable.
6. The drawing of figure 2 is misplaced, needs improvement.
7. The discussion section must be organized in a sequence of the hypotheses developed.
8. The discussion for the theory i.e. “information processing theory”, is missing in the discussion section.
- 9. The author has presented the practical implications and has missed out writing the theoretical implications especially in the light of “information processing theory”.
- 10. See the reference list; each reference is presented in different style and format. There is a need to remain consistent.
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