

Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

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Potential competing interests: No potential competing interests to declare.

The authors presented an abstract with relevant information for the study and with good utilization of space for each part of the article. However, the conclusion is abstract and unspecific.

The introduction is enough to present the problem and context of the study, but the literature employed did not include the latest years. The same problem could be observed in the review of literature, which did not include articles published in the last five years. This fact compromises the knowledge of the impact of the manuscript on the current literature and whether the problem is still relevant to the scientific literature.

The methodology section is also good, but not enough. The same aspects could be better explained, including:

1. Variables used in the sampling
2. Deeper description of the measuring instruments (both job satisfaction and socioeconomic)
3. Allocation of neutral answers in the dichotomization
4. Criteria applied to carry out social variables to multiple regression

Regarding the results, Table II would be better used with the dichotomization of job satisfaction, because the mean of likert answers is not good to understand the results.

The discussion remains in the gap of the absence of current literature. The conclusions and implications for practice are not specific, they use generalized affirmations.