

Review of: "Public Health Care Leadership Competencies Through the Lens of the COVID-19 Pandemic: A Review of What Matters in Managing Global Health Crisis"

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Potential competing interests: No potential competing interests to declare.

The topic of the manuscript is important to learn lessons from COVID-19 pandemic. The author has put in good effort. In order to improve the manuscript further, I suggest to add details to the *methods* section. Was Google Scholar the only database included? On what basis was it chosen? You could also consider adding grey literature (even at this stage) to strengthen your work. I suggest to add a prisma diagram for ease of the reader.

The review offers significant results. I am not clear what is being referred to within the category of *emotional intelligence*. That requires further explanation. A brief table of the selected studies would help the reader to understand the studies, and data that went into the review. The results can also be categorized in the context of high-income, middle-income and low-income countries, as different strategies and leadership styles work in different contexts. The discussion part needs further digging into the literature. Examples of leadership styles and traits from history should also be quoted, which will add value to your work.

Lastly, the section of *literature review* needs to be merged and abridged with the introduction section. The results also need to be written more crisply. Discussion section should be separate. It seems like the layout of a thesis/ dissertation, not a manuscript. A case study can also be added to further strengthen the work.

Good effort, and good luck.