

Review of: "The Impact of Leadership and Talent Management: The Case of Generation Z in The Lebanese Retail Sector"

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Potential competing interests: No potential competing interests to declare.

1. The author's effort in conducting the study and coming up with a manuscript is highly appreciated. Overall, the manuscript does reflect good data analysis and a better writing style.
2. Literature should be updated in all areas of the manuscript, specifically in the introduction part.
3. Though the manuscript reflects the hard work, comparatively good data analysis, and better writing skills of the authors, there is no underpinning theory that supports the conceptual framework of the study. Hence, the outcomes of the research remain rather trivial.
4. The title contradicts the conceptual framework. As per the details in the manuscript, it is the effect of leadership on talent management that has been studied in the manuscript, actually.
5. The four independent variables are vague. For it is not known whether they are the dimensions of leadership or four different variables. In the case of the latter, they should have been mentioned in the title of the manuscript.
6. The authors must have included the questionnaire at the end of the manuscript. This would have made it clear what items the authors used to measure the variables of their study.