

Review of: "Skilling Up for Tomorrow's Cities: The Workforce of Smart Cities"

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Potential competing interests: No potential competing interests to declare.

The paper is written in a clear way, and the knowledge of the scientific literature and state of the art is wide. References are well mentioned in the text and give support to the development of ideas.

Strong emphasis is given to digital needs and also to digital skills that need to be improved, including the aspects of cybersecurity.

In order to apply the concepts of zero waste and carbon neutrality, the concept of symbiosis with different sectors is crucial, also in the urban environment. Maybe one of the easiest examples to clarify this aspect is district heating, which is a technological solution already in place and represents a clear example of mutual interaction between industry and city. Also, industrial symbiosis should be mentioned explicitly in the paper, and this in turn requires the development of transversal skills.