

Review of: "Generating Smart Goals of Engineering Education Institutes in the Fast-Developing Countries"

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Potential competing interests: No potential competing interests to declare.

Dear Author,

The work is very interesting, however, a small change in the title is recommended. I suggest the following "Assessing Human Resource Challenges in Indian Engineering Institutions in a Globalised Economy".

The abstract is correct, but the objectives should be improved, the methodology clearly defined, and the research gap that this investigation fills to provide new knowledge to the current state of the matter should be known.

Regarding the introduction, it is quite extensive and should synthesise the most relevant aspects for application in India.

On another note, I suggest that you explain the structure of the research work in the introduction.

The literature review is broad, although some elements related to potential improvements or alternative strategies could be improved. I recommend synthesising, defining how you have developed the review process and specifically the methodology in which the most relevant aspects stand out.

The assessment of the impact of the planned objectives on human capital and development can be more specific and not address all aspects. This impacts the discussion of results. It is good work, but it could be improved. Less is more.

Following all the work carried out, the discussion should be deeper. I suggest you review this section with utmost care.

The same applies to the conclusions and I suggest you include future lines of research.

It is a good piece of work, but it can be improved.

Kind regards,