Review of: "Determinants of Employee Recruitment in Sidama National Regional State, Ethiopia"

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Model is incorrect, recruitment activity is a positive process, where talent pool is gathered, selection is a negative process where the candidates are removed at every stage.

While the conclusion drawn that processes are not followed is correct, the model from research point of view is incorrect. There are various metrics which could have been captured, age old recruitment yield pyramid would have also given equal if not better insights.