

## Review of: "Developing and Supporting High-Performing Faculty Teams in Engineering Institutions"

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Potential competing interests: No potential competing interests to declare.

The manuscript entitle "Developing and Supporting High-Performing Faculty Teams in Engineering Institutions" well written but there are issues to be considered to make it critical scientific paper which is adding value to the scientific community.

- The Abstract is not connected with the body of the manuscript
- The introduction/background of the study part is not supported with evidence from previous literatures
- The issues related to corruption and hiring unqualified staff should be elaborated and relationship should be created based on evidence instead of simple description
- The research methodology part lacks clarity and statistical procedure followed by the author (like sampling procedure, data collection procedure, analysis techniques and etc.)
- The data collection instruments reliability and validity should be considered
- The final results of this manuscript should be supported with recent literatures
- recommend the author to consider general manuscript/article guideline like 1. Introduction/background, Literature review, Research methodology (research design, research approach, population of the study, sampling procedure and sample size, ...)

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