

# Review of: "Exploring the Relationship Between Gender and Sustainable Development Competencies in Higher Education Institutions: Insights from a Zimbabwean University"

Olga Margret Maria Namasembe

Potential competing interests: No potential competing interests to declare.

Many congratulations to the author for this paper. First, It is well structured with the relevant sections explained, secondly it addresses a key issue in today's studies on gender and thirdly the aims are clearly expressed. Here is some feedback to help improve the paper.

- a. The scope of the paper is too broad hence some facts are glossed over. Suggestion: Focus on at least one or two objectives and thoroughly explore them.
- b. There is a lack of transparency in the methodology. For example; what is the name of the university where the study was conducted in Zimbabwe? Why was it chosen for the study? What departments did the deans come from? Suggestion: Clearly explain the physical context, the participants' characteristics and their relevance to the objectives. These details enhance the study's credibility.
- c. The findings and discussion section presents some loose statements that need to be explained further. Suggestion: Separate the findings from the discussion. Have a separate discussion section that delves into the paper's implications. When both are bundled in this way it leaves a lot to be desired in terms of analysis and uncovered ground.

Thanks again to the author for the work presented and to Qeios for the opportunity to review.