

Review of: "Empowering Women in Leadership and Management Positions to Maintain Gender Equality: A Case Study on Sidama Region"

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Potential competing interests: No potential competing interests to declare.

THE undoubtedly interesting paper does not clearly expose the theoretical perspective used to develop the research hypotheses. The methodology is unclear, just as it is unclear how the data were collected and the dependent and independent variables were established. Furthermore, the bibliography also appears sparse, and the lack of citations that support the hypotheses is problematic. Citations and references should be included in the literature review and in the entire paper.

It is suggested that the authors review the topic with a particular focus on the methodology adopted to carry out the study.

Adequate robustness checks are also recommended.