

# Review of: "Monopsony and Gender Wage Discrimination in the Philippines"

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Potential competing interests: No potential competing interests to declare.

## Monopsony and Gender Wage Discrimination in the Philippines

This paper is an interesting contribution to measure the degree of monopsony in a less developed economy through the lens of wage elasticities of labor supply between men and women. And the author analyses the gender wage discrimination in a different dimension. The paper does reasonably standard data analysis using Philippine Labor Force Surveys to arrive at the stated conclusion. However, I have some comments and suggestions to improve the work.

1. Ensure the connection or link between the paragraphs in the introduction part. Try to build it in a structural way to convey the story.
2. You can add more relevant and recent literature to substantiate your argument.
3. In equation (11), you are taking experience as variable in Mincer's wage equation. So try to define how you measured the experience of an individual. It can be done but should mention the way which you have taken.