

## Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

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Potential competing interests: No potential competing interests to declare.

Thank you for this excellent contribution. Without question, this article is characterized by a very clear structure and a corresponding methodological foundation.

For me, the question is how the framework conditions were derived, why culture, professional history, or skills are not considered. It would be good to make the derivation of the factors clear.

The results are clearly presented. It would be helpful to know how these can be used specifically for organizations, what role politics, universities, and companies must play here.

I am also missing a meaningful link between teaching and research.

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