

Review of: "Beyond culture shock: entering the complex world of Global South expatriates' adaptation"

Shangui Hu

Potential competing interests: No potential competing interests to declare.

Thanks for reviewing the paper titled Beyond cultural shock: entering the complex world of Global South expatriates' adaptation. The paper is well-organized and makes contributions to cross-cultural studies taking the perspective of researching Global South expatriates.

Except for potential contributions, several issues could be further touched upon. For instance, the paper mentioned that cultural distance and cultural shock could be impediments for expatriates' adaptation. For the expatriates from the Global South, there are still cultural distances existing even among nations in the Global South due to cultural diversities rooted in different countries.

Furthermore, the six critical elements impeding expatriates' adaptation, which has been mentioned by previous literature already. If the paper can categorize those potential elements impairing expatriates' adaptation from the cultural, social, economic, political perspectives or from the country-, organization- and individual level, more novelty and contributions could be created.

In addition, previous literature has suggested more elements which influence expatriates' adaptation (cross-cultural adjustment) including language proficiency, personality, social media usage, cultural intelligence, etc..

More efforts like this paper should be encouraged since we need more research work about expatriates who disperse around the world making their contributions in their ways to the world's development, particularly from developing countries. And hope this paper could be revised based on reviewers' comments and contribute to the relevant literature in the cross-cultural studies. Further, interdisciplinary research methods could be considered for better depicting what, how and why such an international minority thinks and behaves in their ways.