

# Review of: "Influence of Institutional Factors on Job Satisfaction among Nurses at a Regional Hospital, Ghana"

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**Potential competing interests:** No potential competing interests to declare.

The article is relevant in nursing practice and covers an important aspect, since job satisfaction is linked to productivity issues. The title is concise and indicates the problem, who is affected by the problem, and the study setting well. The abstract gives a summary of the article in detail. The introduction is logically written and clear. The manuscript's methodology is well presented; however, the study population for which the sample was calculated is not indicated, and it also suggests that the exclusion criteria be outlined briefly. The study is qualitative in nature, and the design used is appropriate; sampling procedures, data analysis and presentation, and discussion of findings are well presented. Statistical tests were presented; however, some sources used are very old (1997, 2005, 2009, 2012, etc.), which are more than ten years old, and suggest that they be replaced with recent ones.