Data-Driven Leadership Development

Llewellyn Ellardus van Zyl[1]

1 North-West University

Potential competing interests: No potential competing interests to declare.

Using real-time data and advanced analytics to identify the specific leadership capabilities (competencies, experiences, abilities and values) that directly predicts organisational performance within a given context and to use this intelligence to build hyper-personalised leadership developmental interventions around areas that matter most.