

# Review of: "Navigating the Skills Revolution: The Essential Role of Competence Frameworks"

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Potential competing interests: No potential competing interests to declare.

Competency frameworks are a useful tool and are more relevant now due to the changing nature of work. Therefore, the authors have done well in examining such a relevant area. However, there are certain issues that need to be addressed to improve the quality of the article.

The article looks more like a summary of the various competency frameworks. It lacks a critical analysis of various competency frameworks. There should be a thorough discussion of how competencies are conceptualized; for example, the article does not include literature from scholars in the area such as Boyatzis, Garavan, etc. A discussion on the different approaches to competencies across different countries is also missing.

Competency frameworks are also applied differently in various sectors, such as medical education. The article might be improved by adding these details. Also, the article does not include a discussion of any leadership competency frameworks that are widely used. In the section "The key role of competence frameworks in a Skills-Based World," some examples can be provided to elevate the discussion and implications. For example, in India, in the last few years, the Medical Council of India has introduced a competency-based undergraduate curriculum. Highlighting other such examples and critically analyzing how these frameworks contribute to academia will enrich the article more. Finally, the discussion may also include barriers to the adoption of competency frameworks and possible solutions for a well-rounded review of the topic.