

Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

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Potential competing interests: No potential competing interests to declare.

Thanks for the invitation to contribute to the article "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia." Below are my comments:

1. Introduction

Overview: The introduction effectively outlines the significance of intrapreneurship in academic settings and sets the stage for exploring the influence of organizational factors.

Clarity and Relevance: Clear in presenting the research problem but could integrate more recent global studies to broaden its contextual framework.

2. Literature Review

Comprehensiveness: Includes a thorough examination of relevant literature, correctly identifying gaps such as the role of gender.

Critique: While comprehensive, the literature review could benefit from a more critical analysis of how previous findings compare or contrast with emerging trends in intrapreneurial research.

3. Methodology

Design and Appropriateness: The methodology employs a quantitative approach, suitable for the research objectives. The choice of SEM is appropriate for the complexity of the model.

Sampling and Data Collection: Adequately described, though the sampling is limited to four universities, which might affect the generalizability of the results.

4. Results

Data Presentation: Results are well-presented using SEM, with clear tables and figures.

Statistical Analysis: The analysis is robust; however, the paper would benefit from a more detailed discussion of the assumptions of the SEM and their validation.

5. Discussion

Interpretation of Results: The discussion aligns well with the presented results, highlighting key findings such as the significant role of management support.

Link to Literature: Effectively ties back to the literature review but could further discuss unexpected findings or discrepancies.

6. Conclusion

Summarization of Key Findings: Conclusions are clearly stated, summarizing the research effectively.

Implications and Recommendations: Offers practical implications and future research directions, which are valuable, though it could elaborate more on potential policy changes.

7. Overall Writing Quality

Clarity and Organization: The paper is well-organized and written in a clear academic style.

Technical Aspects: Minor grammatical errors and some redundancy in the text could be streamlined.

I hope I have contributed to the development of the work. I wish the authors success.