

Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

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Potential competing interests: No potential competing interests to declare.

An intriguing topic involves examining factors that influence the intrapreneurial behavior of academics in public universities, commonly known as non-profit organizations, with a specific focus on driving innovative public value creation (Abd Rahim et al. ,2022). Here are some other suggestions for improvement:

- The abstract mentions the mediating role of gender, but in the main text, it is referred to as the moderating role. Please ensure consistency and correct this discrepancy for clarity.
- The problem statement stresses the need to investigate specific organizational factors influencing the intrapreneurial behavior of Malaysian academicians. To improve clarity, clearly define and scope these factors, emphasizing the critical research gap's importance for academia and organizational development. Integrate findings from Norhasimah and Ismail (2012), Ismail et al. (2012), and Voo et al. (2019) to highlight unexplored aspects. Provide a concise rationale for selecting academicians from four public universities in the Southern region of Malaysia, underscoring their relevance. Strengthen the justification for including gender, emphasizing its essential role in understanding intrapreneurial behavior comprehensively.
- In addition to reporting the results, the manuscript would benefit from a more insightful discussion section. This could involve offering explanations for the findings, comparing results with previous studies, and providing a cautious interpretation of the results. This would enhance the overall depth and contribution of the article, e.g., The role of entrepreneurial leadership within university top management, as discussed by Abd Rahim et al. (2023; 2022), could add a valuable dimension to the study.
- The theoretical implications could be further developed in relation to RBV. Expanding on this aspect would contribute to the broader academic discourse and provide additional value to the readers.
- Consider removing the term 'chapter' when referencing the thesis in the text to align with the standard format of a research article.

References:

Abd Rahim, N., Tasir, Z., Amrin, A., & Mohamed, Z. (2022, September). Entrepreneurial Leadership in Nonprofit Organization: A Case of Malaysian Public University. In *2022 IEEE Technology & Engineering Management Conference-Asia Pacific (TEMSCON-ASPAC)* (pp. 041-047). IEEE.

Abd Rahim, Noorlizawati, et al. "Entrepreneurial Leadership in a Malaysian Public University: Competency and Behavior in the Face of Institutional Adversity." *Handbook of Research on Entrepreneurship and Organizational Resilience During Unprecedented Times*. IGI Global, 2023. 413-439.