

Review of: "Sustaining Gender Parity in Corporate Leadership Roles by Means of Random Selection"

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Potential competing interests: No potential competing interests to declare.

The study adds some knowledge to the body of literature on, through its proposed statistical method. The paper does an average job in defining the research gap and address the same by contributing to the body of knowledge. The techniques are interesting, and it's always good to see new and different methodological approaches. In summary, the paper has the potential to make a significant contribution and after the proposed modifications will be eligible for publication.

Considering the nascent field of Gender Parity in Corporate Leadership Roles, the range of extant literature covered is apt and wide. I would welcome just a few more contemporary works, such as:

Corporate Environmental Responsibility, Accounting and Corporate Finance in the EU: A Quantitative Analysis Approach

Sustainable Entrepreneurship and Marketing Strategy: Exploring the Consumer "Attitude–Behavioural-Intention" Gap in the Sport Sponsorship Context

Empowerment and performance in SMEs: Examining the effect of employees' ethical values and emotional intelligence

Strategic Sport Sponsorship Management - A Scale Development and Validation". Journal of Business Research.

IMPLICATIONS FOR RESEARCH, PRACTICE AND/OR SOCIETY:

The section need further development, its too brief.

QUALITY OF COMMUNICATION:

The paper needs some upgrade regarding its expression. There are sentences that are not clear and/or not well expressed and/or too long.