

Review of: "Inspiring a Culture of Appreciation of High-Performing Faculty Members and Research Scholars"

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Potential competing interests: No potential competing interests to declare.

Thank you for choosing me to review this work. I suggest the following minor changes in the article:

- 1. Table source is missing in the article, and which software is used for results is also missing.
- 2. Results should be supported by the existing literature.
- 3. Limitations and Future Research are not up to standard.
- 4. Recent citations are missing, and more evidence and supportive studies can be added to the discussion.
- 5. Overall, the paper is good.

Best Regards,

Dr. Rameez