

Review of: "Navigating the Skills Revolution: The Essential Role of Competence Frameworks"

Rouxelle De Villiers¹

¹ Auckland University of Technology

Potential competing interests: No potential competing interests to declare.

The manuscript is well written, easy to read, and fairly concise. The illustrations are helpful. The paper is mostly a literature review of 4 or 5 major works (not a comprehensive structured literature review). This is clearly not a research paper (neither secondary nor primary research) and reads more like a textbook chapter on competency frameworks. It is informative and useful for HR practitioners, training and development officers, educators, and research scholars (as a research agenda or prompt for new studies) and should be categorized as the authors suggested - i.e., an opinion piece. There is little to nothing new in this paper, and its contribution to the body of knowledge (BOK) is mostly as a comprehensive summary of useful recent frameworks. The graphics (mostly from other publications) will be useful for quick-overview use by scholars, teachers, and practitioners.