

# Review of: "Temperament, Character and Organisational Well-being among Obstetrics and Gynaecology Personnel"

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Potential competing interests: No potential competing interests to declare.

With the current increase in burnout rate among healthcare workers, as well as in other industries, I see in this study a novel angle for such dilemma. A perspective on 'organizational well-being' is a very valuable and gives a good argument for wellbeing interventions, when correlated with psychological individual characteristics. It addresses the human element while including the organizational viewpoint.

I do see a need for further clarification on the methodology used. More details should be presented on the scoring system of the instruments.