

## Review of: "Effect of Organisational Factors on Intrapreneurial Behaviour of Public University Academicians in Malaysia"

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Potential competing interests: No potential competing interests to declare.

The paper deals with important academic challenges that are related to factors that influence the behaviour of academics and the organisation.

The objectives and hypotheses of this paper are appropriate, and the problem statement and the adopted methodology are relevant.

The literature review was also sound, as the author collected numerous studies related to this research. However, most of the research work that was cited is as old as 2005, 2012, and so on, which is pretty old. The authors need to consider the latest literature and new frameworks that have developed recently; not older than 5 years will strengthen the article.

The X and Y theories of McGregor are important, but the paper did not explain why and how the real connection between this research and the theories exists.

The authors can also consider other theories which are more pertinent to this research.

The authors didn't put any effort to relate this research to that of the findings of other research.

There were also language errors that needed to be addressed by a professional language editor.

Nonetheless, the paper has potential and may be considered for publication provided the authors are ready to make the necessary changes to this research paper.

Best regards,

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