

Review of: "Public Health Care Leadership Competencies Through the Lens of the COVID-19 Pandemic: A Review of What Matters in Managing Global Health Crisis"

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Potential competing interests: No potential competing interests to declare.

Thank you for the opportunity to review this work about healthcare leadership competencies needed in times of crisis.

Here are some suggestions:

- 1- I would use specific databases (e.g., PubMed) to search for articles rather than relying solely on Google Scholar, which may be a risky choice that could prevent accessing related articles that are not open-access, for example.
- 2- Keep the results and discussion sections separate. In the results, I would include a concise summary table to help readers quickly identify the main findings of each study and the topics they address.
- 3- In the discussion section, I would connect the findings to the broader literature on leadership outside of crisis times. It would be beneficial to consider whether the resources and skills that are key in crisis situations are the same as those that enhance productivity and well-being in normal times and to make a connection between the new findings and the established literature.
- 4- In the findings, some themes receive more attention than others. Emotional Intelligence (EI) is only briefly mentioned; I suggest expanding on this point. The same goes for teamwork.
- 5- The manuscript lacks a section on research limitations and future research directions.
- 6- The conclusions could be better structured by separating them from the practical implications. The conclusion should synthesize the main findings without introducing new information not previously discussed.