

Review of: "Art and Science of Creating High-Performing Faculty Members and Retaining Them in Indian Engineering Institutions"

Ravee Phoewhawm¹

¹ Chongqing Technology and Business University

Potential competing interests: No potential competing interests to declare.

First off, I would like to give my applauding appreciation to the author for carrying out the study. For the structure of the work from an academic perspective, the eight research objectives should be placed after the introduction that highlights the facts that set the precedent for why the study needs to be carried out. The eight research objectives become the research questions, and then the literature review addresses these eight issues separately. But this is only my suggestion for changes, unless there is no intention of getting the paper published.