

# Review of: "Unlocking Success in NGOs: The Power of Servant Leadership"

Amy Tan

**Potential competing interests:** No potential competing interests to declare.

The article is well-written and well-organized. The author does a good job of introducing the topic, stating the research question, and providing a clear overview of the literature.

The research methodology is sound and the data analysis is well-explained. The results are interesting and provide some valuable insights into the relationship between servant leadership, team identity, and project success in NGOs.

The discussion section is well-written and the author does a good job of summarizing the findings, discussing the limitations of the study, and providing implications for future research.

Overall, I think this is a well-written and informative article that makes a significant contribution to the literature on servant leadership and project success in NGOs. I would recommend it to anyone interested in this topic.

Here are some specific feedback points:

In the introduction, the author could provide more details about the specific context of NGOs that you are studying. This would help to contextualize the findings and make them more relevant to other NGOs.

In the discussion section, the author could discuss the potential mediating role of team identity in the relationship between servant leadership and project success. This would provide a more nuanced understanding of the mechanisms through which servant leadership can lead to project success.

In the conclusion, the author could provide more specific recommendations for how NGOs can implement servant leadership practices to improve project success. This would help to make the article more practical and useful for practitioners.

Overall, I think this is a well-written and informative article that makes a significant contribution to the literature on servant leadership and project success in NGOs. I would recommend it to anyone interested in this topic.