

Review of: "Strategies to Resolve Toxic Leadership Actions in Engineering Institutions which Impede Faculty Performance and Innovation"

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Potential competing interests: No potential competing interests to declare.

Although the objective of the investigation is understood, there are important errors of order, content and structure that unfortunately does not leave me any other possibility than to reject its publication.

The reasons are as follows:

- Critical writing errors: I suggest reviewing by a native speaker in English and correcting the order of ideas and written expression.
- Structure and content errors which make it very difficult to understand what the sustained points to.
- Results: more information is needed, for example: there is no description of the type of study, nor clearly explained methodology. Nor do they refer to the number of people consulted, nor data from the evidence collected.
- Characteristics without bibliographic support are generalized, only based on the experiences of the people consulted. It is always recommended to base and compare results without generalizing if a sufficiently large sample has not been obtained to do so.
- Mixture of new contents not seen in the theoretical framework with results does not indicate a good research structure.
- I don't think as appropriate the inclusion of crime control methods in this area; rather, it seems adequate to investigate further the measures that are proposed to stop the emergence and consolidation of a toxic leader: contrast with evidence and reach solid conclusions.

Therefore, I propose to redo the paper based on the suggestions made and resubmit it in the near future. Not losing spirits is essential for this.