

Review of: "The Mediating Role of Islamic Work Ethics in the Effect of Psychological Capital on Organizational Citizenship Behavior"

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Potential competing interests: No potential competing interests to declare.

The author has done an excellent job with this research. It is a highly relevant topic and has the potential to make a significant impact in the coming years. This study examines how Islamic work ethics mediates the relationship between psychological capital and organizational citizenship behavior (OCB). The findings show that psychological capital positively influences OCB, with Islamic work ethics acting as a significant mediator.

However, a few suggestions could enhance the quality of the paper.

- The sample size is 102, which represents the entire population of the university. However, can the results be generalized beyond this population? Please include a brief discussion on this.
- Secondly, a Cronbach's alpha value above 0.7 is considered acceptable. If a value close to 0.5 is deemed acceptable, please provide a reference to support this.
- Additionally, please expand the literature related to the topic, as it is in high demand and highly relevant.
- It would be better if the author discussed and added a few assumptions that should be fulfilled before using SEM and provided a bit more explanation related to SEM in the methodology section.

Overall, the write-up is good and commendable. Thank you.

Regards,