

Review of: "Protection against a Toxic Environment: Strategies for Planning the Radical Development of Engineering Faculty Members"

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Potential competing interests: No potential competing interests to declare.

Congratulations to the authors for conducting an interesting study. I have some observations on some matters presented in this manuscript for improvement.

The revised abstract of the journal can be summarized as follows:

This study identifies sixteen areas for the desired protection of faculty members and fifteen areas for planned radical growth. If the SWOT analysis is used in the methodology, it should be explained, along with internal and external factors that influenced performance and protection against a toxic environment. The findings section is appropriately separated and numbered for clarity. Questionnaire information is accurately transferred to the methodology section.

The research methodology utilized in this study is based on the social science approach recommended by Guba and his associates. However, the author fails to provide a detailed explanation of this methodology, leaving readers with insufficient information to comprehend the research process.

Furthermore, the data presented in the tables lacks proper clarification, making it challenging for readers to interpret the meaning behind the data.

Another issue is the positioning of the limitations subsection, which should ideally precede the research objectives but is instead found at the end of the article.