

Review of: "The Nexus between corporate social responsibility and corporate social performance in the Service-Based Enterprises Sector: Insights from Zimbabwe"

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Potential competing interests: No potential competing interests to declare.

The manuscript entitled "Enriching Competitiveness through Corporate Social Responsibility: A Study of Service-Based Enterprises in Zimbabwe" is a very interesting work very well written and presented. However it has different limitations as the authors have referred. This was a positive statement that has been well done.

Before full acceptance I would like to ask the following questions that were not covered, only touched:

- 1. You said:"women tend to have a stronger sense of social duty than men, and their voice validates the results as unbiased." How can you assume that 23% of women were sufficient? What results lead you to say that?
- 2. Since the most proeminente profile was retail and whole sale. Don't you think it would be normal that CSR was related with CSP?
- 3. Also you found that there was a lack of statistically significant influence of ethical constructs on corporate social performance. If your major profile or gender balance changed don't you think to have different results?
- 4. Taking all these aspects I rose it would be advisable to add more limitations to you further conclusions.

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