

Review of: "Gender and Organizational Conflict Management: The Mediating Role of Personality"

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Potential competing interests: No potential competing interests to declare.

The study proposal is interesting and relevant. The article is well written, which makes reading fluid; however, a little more work needs to be done on some points:

- 1- The references used must be recent so that they can actually bring to the article what was new and what was discovered. I suggest paying attention to studies from the last five years on this topic;
- 2- It was not clear what the research problem was in the abstract. It is important to work on the summary better so that it actually represents your research and causes interest in readers.
- 3- I suggest avoiding expressions such as "many authors" and "infinite amounts of evidence," as they raise questions that will not be answered throughout the text.
- 4- It is important to incorporate the theory used into the article. I missed that!
- 5- The method is well presented, but I suggest making the period of application of the research clear and clearly explaining what the two "trap questions" consisted of.
- 6- One point that causes me doubt is the comparison made with subordinate workers and managers. It would be interesting to evaluate the behavior of these two groups separately. Furthermore, it is possible that clearly specifying hypotheses will help authors when discussing results.
- 7- It is important to include the theoretical and practical contributions of the study in the discussion.

I am in favor of publication if the authors consider the points presented.